

Health and Safety Manager

Hannah France is Group Health and Safety Manager at Blue Group

How long have you have been doing the role?

2.5 years at Blue and around 4 years at a previous company

How did you get into the role? Did you come from a different sector?

I fell into health and safety quite abruptly and was promoted into the role at my previous company when the Health & Safety (H&S) Manager suddenly left. I then trained up and have been doing the role ever since.

What qualifications or experience and /or specific training did you require for the role?

I started with IOSH Managing Safely before completing my NEBOSH General Certificate. In recent years I have complete the NEBOSH Level 6 National Diploma and am now on route to becoming Chartered through IOSH. I have also done many supplementary courses such as Emergency First Aid, Mental Health First Aid (which I would highly recommend to anyone), Facefit and Dangerous Goods by Road. I gain experience every day on the job. Each

day is different and there are always new things to learn.

What skills do you need for the role?

- You must be a good listener and be able to engage people: H&S is a collective responsibility and input and ownership is vital.
- Resilience and problem solving: H&S can be a challenging role and the environments can also be challenging, sometimes you have to think outside the box to overcome obstacles.
- Empathy: As a H&S professional you often deal with quite sensitive and confidential situations, its essential to be able to put yourself in someone else's shoes and maintain professionalism.

Who would this role suit?

This role would suit someone who likes a challenge and a role which changes every day, who genuinely cares about the workforce and wants to continually find ways to improve their safety, health, and wellbeing. Also, someone who is very organised!!



What advice do you have for anyone looking to start a Green Career?

Be prepared to work in some challenging (but rewarding) environments! If you want to influence change in a growing sector then a green career might be just what you are looking for.

Metals recycling is a £7 billion sector and comprises an estimated 2,000 businesses and employs over 15,000 people. It is an established globally competitive industry that provides essential raw material from recycling for metals manufacture, which in turn enables a significant reduction in use of energy and virgin resources.